



**ETS Group Limited**  
**(the “Company”)**  
*(incorporated in the Cayman Islands with limited liability)*

21 December 2014

**PRESENT**

Suen Fuk Hoi

Dear Sir

**Executive Directorship**

We refer to the service agreement dated 21 December 2011 in relation to the appointment of your goodself as executive director of the Company (the “**Service Agreement**”) with an initial term of three year from the Commencement Date. Unless the context requires otherwise, capitalised terms used herein shall bear the same as defined in the Service Agreement.

We write to confirm our continuous appointment of your goodself as executive director of the Company.

Your continuous appointment shall be for a term of three years commencing from 21 December 2014. Under the articles of association of the Company, the office of a director of the Company can be vacated in certain circumstances. Further, the Company is incorporated in the Cayman Islands and is subject to the Companies Law. Under the Companies Law, the shareholders of the Company may remove any director of the Company at an extraordinary general meeting.

Your monthly Salary will continue to be HK\$60,000.00 per month and subject to the approval by the Company in general meeting under the articles of association of the Company and such adjustment as the Board may, subject to compliance with the provisions of the articles of association of the Company for the time being in force, determine from time to time in its absolute discretion. / In consideration of the performance by your duties contained herein and in the Service Agreement, we shall (subject to Clause 6 of the Service Agreement) during the term of three years commencing from 21 December 2014 pay to you a Salary at the monthly rate of HK\$60,000.00 per month, subject to the approval by the Company in general meeting under the articles of association of the Company and such adjustment as the Board may, subject to

易通訊集團有限公司

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compliance with the provisions of the articles of association of the Company for the time being in force, determine from time to time in its absolute discretion.

Subject only to the variations herein contained and such other alterations (if any) as may be necessary to make the terms of the Service Agreement consistent with this agreement, the Service Agreement shall remain in full force and effect and shall be read and construed and be enforceable as if the terms of this agreement were inserted therein by way of addition or substitution, as the case may be.

Please confirm your acceptance of continuous appointment as an executive director of the Company by signing, dating and returning to us the attached acceptance.


Yours faithfully

For and on behalf of  
ETS Group Limited



Name: Wong Wai Hon Telly  
Title: Director

I hereby confirm acceptance of the above terms for my continuous appointment as an executive director of the Company.



Suen Fuk Hoi